

New Contract Win – Driving 74% Increase in Recruitment



We're Ready For Top Gear for 2014!

“We predict a whopping 74% increase in staff, beginning the operation with a combination of both agency and full time workers” says Martin Rollings, Managing Director of Rudolph & Hellmann Automotive.

Launch of New Luxury Models

Keeping our promise to OEM customers has always been the No. 1 priority for the team here at Rudolph and Hellmann Automotive. Our promise is simple, to provide a sustained seamless service.

Which is why our recruitment process will be speedy, intensive and rigorous in ensuring we have the best candidates to choose from. All new staff members will receive thorough basic training, be rigorously selected and fully supported in their deployment to the selected roles.

Once the new models get underway, our customer will be pleased that our ongoing evaluation processes will guarantee our commitment in continuing to deliver our 'best in class' service.

Expanding workforce!

New Management Roles & Full Time Contracts.

Because we envisage the customer will continue to roll out additional service requirements throughout the launch of their new models.

There is potential for an even bigger increase in our headcount by this time next year. As a result of this expected growth, there will be an augmented Management/Supervisory structure and an increase in the number of administration, training and quality control positions.

Even more good news!

Following on from an initial period, we plan to offer full time contracts to some agency staff.

For the full case study visit www.rh-automotive.co.uk/news-and-case-studies/new_contract_win

UK car sales February 2014 up 3% on 2013

Jeff Hyde, Finance Director, Rudolph and Hellmann Automotive provides his view on what is needed in the drive for continued success.

With UK automotive manufacturers posting increased profits and rising sales, the trend of month on month sales continues to boost confidence. Last year, the UK overtook France to become Europe's second-largest car market behind Germany, which saw 2.95 million new car sales.

The SMMT forecasts output will reach record levels, with about two million cars rolling off production lines by 2017.

So what does this mean?

It means automotive logistics and the management of supply chains is going to be the critical factor in these coming months and years. As OEM manufacturing becomes leaner and Tier 1, 2 & 3 have more demands placed upon them – the need for an experienced automotive logistics partner has never been higher.

Rudolph and Hellmann Automotive are ideally positioned and have the right combination of experience, financial strength and humility. We haven't forgotten where we started, which is why we have the highest staff retention levels in the sector.

For the full case study visit www.rh-automotive.co.uk/news-and-case-studies/feb_car_sales_up



Increase in Domestic Supply Chain Opportunities

Could this be a sign of “the green shoots” in the UK economy the Government has been predicting over the past 5 years?



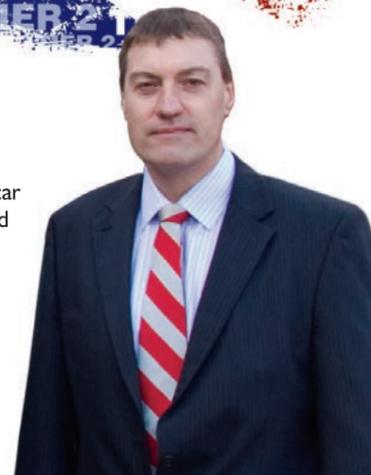
The UK automotive supply chain typically generates £4.8bn of added value annually

“Approximately 80% of all the component types for automotive assembly operations in the UK can be procured in this country. This could provide a potential 82,000 jobs for British workers. As UK car sales show the 24th monthly increase in a row, continues low unemployment, low interest rates and a steadily improving economy – 2014 is looking really positive”.

Mark Cranidge, UK Operations Director, Rudolph & Hellmann Automotive

Good news indeed, not just for Rudolph and Hellmann Automotive, an automotive logistics provider but the automotive sector, UK business and manufacturing as a whole.

For the full case study visit www.rh-automotive.co.uk/news-and-case-studies/green_shoots



Movember Challenge

Once again, the Directors and Management at Rudolph and Hellmann locked away their razors and shavers and rose to the challenge of maintaining marvellous moustaches during the month of Movember.

The cancer charity needs ongoing financial support to pay for specialist nurses, provide information to patients and their families, fund research into tests, treatments and the causes of prostate cancer leading change to raise awareness and improve care.

Since the 1990s, Prostate cancer death rates have fallen by a fifth, which is good news; however it is the second most common cause of death in men in the United Kingdom after Lung cancer. It occurs mostly in men over 75 and in 2011 it was the cause of almost 11,000 deaths in the U.K. – that’s a staggering 30 fatalities a day.

The incidence of Testicular cancer has more than doubled in Britain since the mid 1970s. Unlike other cancers, it affects mostly younger men, particularly in the age range of 15-49.

Survival rates were less than 70% in the 1970s before Combination chemotherapy was introduced. Current survival rates for Testicular Cancer are an optimistic 95% and rising.

We are very proud to be associated with such a valuable cause. A total of £150 was raised.

For the full case study visit www.rh-automotive.co.uk/news-and-case-studies/movember_challenge

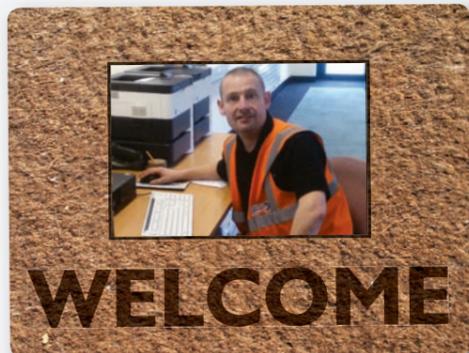
Mathew Simister

It gives me great pleasure to introduce myself to you, I am Mathew Simister.

I am 41 years old, married with 2 lovely daughters aged 6yrs and 4yrs. My hobbies include activities like walking and days out with my family, computers and new technologies, I am also a keen runner and have been running for over 10 years which includes road, trail and mountain running.

Last year I ran 14 marathons and 6 ultra marathons alone raising money for local charities. For the last 7 years I have been working for a local company called International Paper Foodservices where I worked in the warehouse controlling the SAP stock control and the running of a large paper cutting machine, previous to this I was a quality control supervisor for a large international food chain supplier which was a challenging and rewarding role.

I am excited about joining Rudolph and Hellmann Automotive and working for a successful and hardworking team whilst learning new skills.



www.rh-automotive.co.uk/news-and-case-studies/mathew_simister

Processes are only as good as the team around you

Which is why our ‘Home Grown Timber’ policy is the foundation of our success

Working in the automotive logistics sector is exciting, demanding and you need to think on your feet if you are to succeed. As a company operating within automotive logistics you need a combination of experience, vision (to see ways to innovate) and clear communication (to make sure everyone understands what’s important and why).

The secret to Rudolph and Hellmann Automotive's success is their investment in people combined with a wealth of automotive expertise. It's this combination which delivers the blend of wise heads and new ideas.

With the automotive OEM's growing, their logistics team will be the difference between good sales and great sales. Because the supply chain is going to be tested like never before as automotive OEM's create leaner processes, increase variants and reduce build times.

It's when this happens you need a good team around you, people who make it happen, who can overcome any obstacle – people like those at Rudolph and Hellmann Automotive.



www.rh-automotive.co.uk/news-and-case-studies/home_grown_processes

Spot Light On...



Barry Kilburn Shift team leader

I started working for Rudolph and Hellmann Automotive in 2011 when we were transferred over from ZF Lemforder and I hold the position of Team Leader at the Darlaston operation.

My key role as a shift team leader is to look after the day to day running of our logistics department including planning and preparing shipments for our customers, keeping a tight stock control, working to FIFO and ensuring the Health and Safety of our team as they carry out their processes.

Born in County Durham, I moved down to the Midlands nine years ago. I am married to my wife Jayne and we have 5 beautiful daughters ages 31, 28, 15, 13, 6 and 2 granddaughters.

I have always been a keen footballer and referee, but as I am older now and can't run as quick, I have turned my hand to golf. I am a keen member of the Halfpenny Green golf course, which I visit as often as I can.

My handicap is not my golf clubs but a steady 21 which is starting to come down.

Recently Rudolph and Hellmann Automotive supported me on a Golf Charity event which I was very pleased about because it was in aid of a very close friend and fellow club member. Thanks for the support.

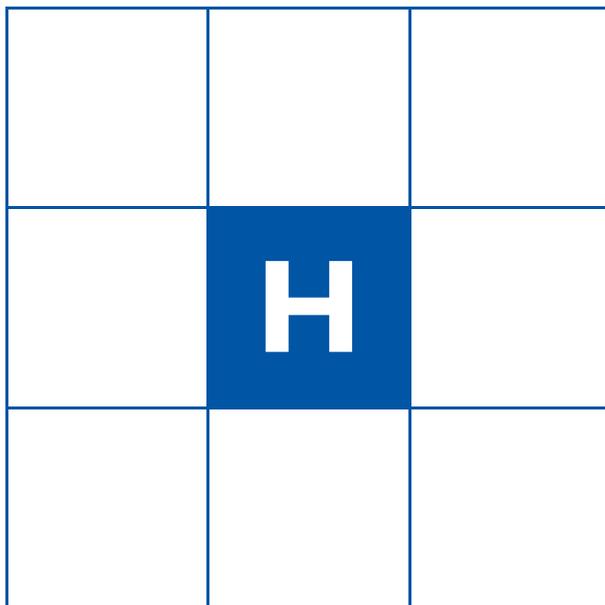


For the full case study visit:
www.rh-automotive.co.uk/news-and-case-studies/barry_kilburn



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Win yourself a Bottle of Bubbly



How many automotive or logistic words you can make using the middle letter.

Extra points if you can guess the 8 missing letters which make up an automotive logistic associated word.

Good Luck!

For details on how to enter the competition and T&Cs please visit:
www.rh-automotive.co.uk/news-and-case-studies/h_game

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